

Account Number	Description	Fiscal 2020 Approved	Fiscal 2021 Proposed	Sept 4, 2020 Fiscal 2020 Actuals	Change from Previous Budget	Notes
<b>Titheable Income</b>						
<b>Giving Income</b>						
4000-00	Weekly Giving—Attributed	\$ 815,000.00	\$ 805,000.00	\$ 806,019.13	\$ (10,000.00)	
4020-00	Weekly Giving—Unattributed	\$ 10,000.00	\$ 7,000.00	\$ 7,541.53	\$ (3,000.00)	
	Giving Income Subtotal	\$ 825,000.00	\$ 812,000.00	\$ 813,560.66	\$ (13,000.00)	
<b>Ministry Income</b>						
4130-12	Altar Flower Income	\$ 1,100.00	\$ 840.00	\$ 765.00	\$ (260.00)	
4160-08	Coffee Hour Income	\$ 750.00	\$ 325.00	\$ 460.22	\$ (425.00)	
4340-12	Vacation Bible School Income	\$ 4,000.00	\$ 4,000.00	\$ 845.00		
	Ministry Income Subtotal	\$ 5,850.00	\$ 5,165.00	\$ 2,070.22	\$ (685.00)	
<b>Miscellaneous Income</b>						
4610-01	Interest Income	\$ 100.00	\$ 100.00	\$ 1,352.20		
4610-02	Other Income PPP Loan Forgiveness					
4610-08	Special Appeals: Vision					
4731-01	Use of Facilities	\$ 4,500.00	\$ 2,000.00	\$ 7,481.10	\$ (2,500.00)	
	Miscellaneous Income Subtotal	\$ 4,600.00	\$ 2,100.00	\$ 8,833.30	\$ (2,500.00)	
<b>Titheable Income:</b>		<b>\$ 835,450.00</b>	<b>\$ 819,265.00</b>	<b>\$ 824,464.18</b>	<b>\$ (16,185.00)</b>	
<b>Other Income</b>						
<b>Missions Income</b>						
4520-30	Haiti Missions (All)	\$ 10,000.00	\$ 10,000.00	\$ 10,058.31		Includes Churches, Orphanage & Special needs
4520-35	Hearts for Haiti					
4520-55	Sowers International	\$ 4,000.00	\$ 4,000.00	\$ 5,818.00		
4520-52	Dominican Republic	\$ 3,000.00	\$ 3,000.00	\$ 3,694.00		
	Missions Income Subtotal	\$ 17,000.00	\$ 17,000.00	\$ 19,570.31		

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<b>Ministry Income</b>						
4330-01	Preschool Income	\$ 110,603.46	\$ 94,491.92	\$ 103,245.00	\$ (16,111.54)	
	Surplus from Previous Year		\$ 54,731.89		\$ 54,731.89	
	Ministry Income Subtotal	\$ 110,603.46	\$ 149,223.81	\$ 103,245.00	\$ 38,620.35	
<b>Miscellaneous Income</b>						
4610-04	Special Appeals	\$ 16,000.00	\$ 12,000.00	\$ 9,054.00	\$ (4,000.00)	Includes Easter & Christmas
	Miscellaneous Income Subtotal	\$ 16,000.00	\$ 12,000.00	\$ 9,054.00	\$ (4,000.00)	
<b>Other Income:</b>		<b>\$ 143,603.46</b>	<b>\$ 178,223.81</b>	<b>\$ 131,869.31</b>	<b>\$ 34,620.35</b>	
<b>Income</b>		<b>\$ 979,053.46</b>	<b>\$ 997,488.81</b>	<b>\$ 956,333.49</b>	<b>\$ 18,435.35</b>	
<b>Tithes and Offerings</b>						
5520-00	<b>World Missions</b>					
5520-30	Haiti Missions (All)			\$ 10,058.31		
5520-32	Haiti Churches	\$ 1,000.00	\$ 1,000.00			
5520-33	Haiti Orphanage	\$ 8,000.00	\$ 8,000.00			
5520-34	Haiti Special Needs/Request	\$ 1,000.00	\$ 1,000.00			
5520-35	Hearts for Haiti					
5520-36	Haiti Budget Line	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		
5520-37	Haiti Mother's Club	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00		
5520-41	Mission Trip Leader Support	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00		
5520-44	Youth/YA Leader Support	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00		
5520-25	Dominican Republic	\$ 3,000.00	\$ 3,000.00	\$ 3,694.00		
5520-20	Sowers International	\$ 4,000.00	\$ 4,000.00	\$ 5,818.00		
5520-43	Sowers International Budget	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00		
	World Missions Subtotal	\$ 40,500.00	\$ 40,500.00	\$ 43,070.31		

Account Number	Description	Fiscal 2020 Approved	Fiscal 2021 Proposed	Sept 4, 2020 Fiscal 2020 Actuals	Change from Previous Budget	Notes
5530-00	<b>Local and National Missions</b>					
5540-10	Tithe Reserve	\$ 5,045.00	\$ 7,426.50	\$ -	\$ 2,381.50	
5530-62	KINDLE	\$ -	\$ -			
5530-63	Luth. Church Ext. Society	\$ -	\$ -			
5530-64	District and Synod	\$ 22,000.00	\$ 22,000.00	\$ 21,999.97		
5530-65	Lutheran Service Society	\$ -	\$ -			
5530-78	Buffalo Adult and Teen Challenge	\$ -	\$ -			
5530-69	The Lutheran Hour	\$ -	\$ -			
5530-74	Campus Ambassadors	\$ -	\$ -			
5530-76	Harvest House	\$ -	\$ -			
5530-77	Northtown Pregnancy Center	\$ -	\$ -			
5530-70	Kairos	\$ -	\$ -			
5530-71	Pastoral Leadership Institute	\$ -	\$ -			
5530-72	Friends of Night People	\$ -	\$ -			
Local and National Missions Subtotal		\$ 27,045.00	\$ 29,426.50	\$ 21,999.97	\$ 2,381.50	
5540-00	<b>Additional Giving</b>					
5540-12	Special Appeal: Easter	\$ 16,000.00	\$ 12,000.00	\$ 9,054.00	\$ (4,000.00)	Includes Easter & Christmas
Additional Giving Subtotal		\$ 16,000.00	\$ 12,000.00	\$ 9,054.00	\$ (4,000.00)	
<b>Tithe</b>		<b>\$ 83,545.00</b>	<b>\$ 81,926.50</b>	<b>\$ 74,124.28</b>	<b>\$ (1,618.50)</b>	

## EXPENSES

5000-00	<b>Pastors</b>					
5001-00	<b>Senior Pastor</b>					
5001-01	Senior Pastoral - Salary (Chuck Whit	\$ 48,830.42	\$ 49,807.03	\$ 48,950.22	\$ 976.61	
5001-02	Senior Pastoral - Fringe Benefits	\$ 28,602.39	\$ 29,393.98	\$ 27,657.16	\$ 791.59	
5001-03	Senior Pastoral - Housing Allow	\$ 48,830.42	\$ 49,807.03	\$ 48,825.22	\$ 976.61	

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5001-04	Senior Pastoral - Auto Allow	\$ 2,750.00	\$ 2,750.00	\$ 2,750.00		
5001-05	Other Pastoral Costs/Ed/Tech	\$ 1,500.00	\$ 1,500.00	\$ 201.70		
5001-06	Senior Pastor - Relational Ministry	\$ 200.00	\$ 200.00	\$ 46.82		
5007-07	Guest Pastoral Costs	\$ -	\$ -			
Senior Pastor Subtotal		\$ 130,713.22	\$ 133,458.04	\$ 128,431.12	\$ 2,744.81	
5010-00	<b>Pastor's Budget Items</b>					
5010-11	EMT/Staff Team Building	\$ 1,000.00	\$ 500.00	\$ -	\$ (500.00)	
5010-12	EMT Conference	\$ -	\$ 2,400.00		\$ 2,400.00	
5010-13	Specific Ministry Pastor Training (Jas)	\$ 5,000.00	\$ 5,000.00	\$ 5,900.27		
5010-14	Ministry Council	\$ 493.32	\$ 400.00	\$ -	\$ (93.32)	
5010-15	Futures Task Force	\$ 1,000.00	\$ -	\$ 226.57	\$ (1,000.00)	
Pastor's Budget Items Subtotal		\$ 7,493.32	\$ 8,300.00	\$ 6,126.84	\$ 806.68	
<b>Pastors</b>		<b>\$ 138,206.54</b>	<b>\$ 141,758.04</b>	<b>\$ 134,557.96</b>	<b>\$ 3,551.49</b>	
5050-00	Strategic Initiatives / Future Staffing Reserve	\$ 39,900.00	\$ 55,000.00	\$ 17,444.24	\$ 15,100.00	50k, 3.5k ordination, 1.5k other
5100-00	<b>Attract Ministry</b>					
5101-00	<b>Director of Attract Ministry</b>					
5101-01	Director - Salary (Jason Christ)	\$ 13,879.82	\$ 14,157.42	\$ 13,879.93	\$ 277.60	Need additional 3k in fiscal year assuming ordination in January
5101-02	Director - Fringe Benefits	\$ 14,218.49	\$ 5,816.65	\$ 10,772.43	\$ (8,401.84)	Need additional 400 Jan ordination
5101-03	Director - Housing Allowance	\$ 13,879.82	\$ 14,157.42	\$ 13,879.93	\$ 277.60	Split 50/50 with Middle School
5101-04	Director - Auto Allowance	\$ 500.00	\$ 500.00	\$ 499.92		Split 50/50 with Middle School
5101-05	Director - Conference/Education/Tec	\$ 37.50	\$ 37.50	\$ -		Split 50/50 with Middle School
5101-07	Director - Phone Allowance	\$ 300.00	\$ 300.00	\$ 300.00		Split 50/50 with Middle School
5101-06	Director - Relational Ministry	\$ 200.00	\$ 200.00	\$ 180.32		
Director of Attract Ministry Subtotal		\$ 43,015.63	\$ 35,168.98	\$ 39,512.53	\$ (7,846.65)	

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<b>Director of Worship</b>						
5105-01	Director - Salary (New Hire)					This Section will be funded by Account 5050-00 above
5105-02	Director - Fringe Benefits					
	Director - Housing Allowance					
	Director - Auto Allowance					
5105-05	Director - Conference/Education/Tech					
5105-06	Director - Phone Allowance					
5105-07	Director - Relational Ministry					
	Director - Startup Costs					
Director of Worship Subtotal		\$ -	\$ -	\$ -		
<b>Traditional Worship</b>						
5110-00	Musical Supplies & Equipment	\$ 2,070.00	\$ 1,500.00	\$ 475.00	\$ (570.00)	
5111-10	Organist/Choir Director Salary		\$ 15,300.00	\$ 6,428.57	\$ 15,300.00	
5111-11	Organist/Choir Director Fringes		\$ 1,392.76	\$ 494.39	\$ 1,392.76	
5111-01	Director of Traditional Worship Salar	\$ 13,390.84		\$ 557.95	\$ (13,390.84)	
5111-02	Musical - Fringe Benefits	\$ 25.75		\$ 13.80	\$ (25.75)	
5111-03	Musical Housing Allowance	\$ 13,390.84		\$ 557.95	\$ (13,390.84)	
5111-07	Guest Organist Cost	\$ 1,200.00	\$ 1,200.00	\$ 8,576.94		
Traditional Worship Subtotal		\$ 30,077.43	\$ 19,392.76	\$ 17,104.60	\$ (10,684.67)	
<b>Contemporary Worship</b>						
5120-00	Musical Supplies & Equipment	\$ 200.00	\$ 200.00	\$ -		
5121-08	Worship Band Administrative Assistanc	\$ 3,054.17	\$ 3,115.26	\$ 3,054.26	\$ 61.08	
5121-09	Worship Band Administrative Assistanc	\$ 300.00	\$ 283.58	\$ 270.46	\$ (16.42)	
Contemporary Worship Subtotal		\$ 3,554.17	\$ 3,598.84	\$ 3,324.72	\$ 44.66	
<b>Worship Supplies</b>						
5130-00	Worship Supplies (All Services)	\$ 2,200.00	\$ 1,800.00	\$ 1,532.47	\$ (400.00)	
5130-10	CCLI License	\$ 450.00	\$ 967.70	\$ -	\$ 517.70	
5130-11	Tech Team	\$ 200.00	\$ -	\$ 480.65	\$ (200.00) roll up	
5130-13	Good Friday Worship Experience	\$ 3,500.00	\$ 3,500.00	\$ 1,811.50		
5130-12	Altar Flowers Expense	\$ 1,040.00	\$ 1,040.00	\$ 1,135.75		

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	Worship Supplies Subtotal	\$ 7,390.00	\$ 7,307.70	\$ 4,960.37	\$ (82.30)	
5140-00	<b>Communications</b>					
5140-05	Communications	\$ 2,000.00	\$ 2,950.00	\$ 856.65	\$ 950.00	
5140-11	Website	\$ 1,500.00		\$ 974.10	\$ (1,500.00) roll up	
5140-12	Publications	\$ 1,300.00	\$ 1,300.00	\$ 1,361.46		
5140-13	Advertisements	\$ 250.00		\$ 25.00	\$ (250.00) roll up	
	Communications Subtotal	\$ 5,050.00	\$ 4,250.00	\$ 3,217.21	\$ (800.00)	
5150-00	<b>Special Events/Projects</b>					
5150-11	Special Events	\$ 2,000.00	\$ 500.00	\$ 560.35	\$ (1,500.00)	
	Special Events/Projects Subtotal	\$ 2,000.00	\$ 500.00	\$ 560.35	\$ (1,500.00)	
5160-00	<b>Hospitality</b>					
5160-08	Coffee Hour Supplies	\$ 750.00	\$ 325.00	\$ 498.87	\$ (425.00)	
	Hospitality Subtotal	\$ 750.00	\$ 325.00	\$ 498.87	\$ (425.00)	
<b>Attract</b>		<b>\$ 91,837.24</b>	<b>\$ 70,543.28</b>	<b>\$ 69,178.65</b>	<b>\$ (21,293.96)</b>	
5200-00	<b>Care Ministry</b>					
	<b>Director of Care Ministry</b>					
5205-00	Director - Salary (Marsha Peth)	\$ 100.00	\$ 4,500.00	\$ -	\$ 4,400.00	
5205-01	Director - Fringe Benefits		\$ 409.64		\$ 409.64	
	Director of Care Ministry Subtotal	\$ 100.00	\$ 4,909.64	\$ -	\$ 4,809.64	
5210-00	<b>General Care Ministry</b>					
5211-01	Hospital Homebound Care Visitor (M	\$ 17,310.96	\$ 17,657.17	\$ 17,310.96	\$ 346.22	
5211-02	Hospital Homebound Care Visitor - F	\$ 1,529.92	\$ 1,607.33	\$ 1,413.37	\$ 77.41	
5211-04	Hospital Homebound Travel Expense	\$ 2,000.00	\$ 2,000.00	\$ 1,177.84		
5211-05	Care Conf/Ed/Tech	\$ 70.00	\$ 70.00	\$ -		

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5211-06	Care Ministry Relational	\$ 200.00	\$ 200.00	\$ 186.29		
	General Care Ministry Subtotal	\$ 21,110.88	\$ 21,534.50	\$ 20,088.46	\$ 423.63	
5220-00	<b>Individual Care Ministry</b>	\$ 1,500.00	\$ 1,500.00	\$ 855.11		Includes Homebound Visitors, Hospital Visitation, Card, Homebound, Valet Parking Ministries. Also Transportation, and Encouragement Cards
5220-13	Stephen Ministry	\$ 400.00	\$ 400.00	\$ 504.29		
5220-16	Military Personnel	\$ 300.00	\$ 300.00	\$ -		
5220-20	Project Connect	\$ 300.00	\$ 300.00	\$ 116.72		
	Individual Care Ministry Subtotal	\$ 2,500.00	\$ 2,500.00	\$ 621.01		
5230-00	<b>Prayer Ministries</b>					Includes Prayer Partners, Groups/Chains, Services, Materials, and Prayer Shawl Ministry
5230-15	Supplies/Miscellaneous	\$ 725.00	\$ 725.00	\$ 211.17		
	Prayer Ministries Subtotal	\$ 725.00	\$ 725.00	\$ 211.17		
5240-00	<b>Family/Group Support Ministries</b>	\$ 3,650.00	\$ 3,650.00	\$ 3,315.01		Includes Support Groups & Retreats; Health & Wellness; Staff Care & Recognition; General support, Grief, & Funeral Ministries
	Family/Group Support Ministries Subtotal	\$ 3,650.00	\$ 3,650.00	\$ 3,315.01		
<b>Care</b>		<b>\$ 28,085.88</b>	<b>\$ 33,319.14</b>	<b>\$ 24,235.65</b>	<b>\$ 5,233.27</b>	
5300-00	<b>Transformation Ministry</b>					
5310-00	<b>Director of Transformation Ministry</b>					
5311-01	DTM - Salary (Sue Steege)	\$ 51,360.38	\$ 52,387.58	\$ 51,360.48	\$ 1,027.21	
5311-02	DTM - Fringe Benefits	\$ 15,921.40	\$ 17,848.66	\$ 15,430.76	\$ 1,927.26	
5311-03	DTM - Housing Allowance	\$ 15,803.38	\$ 16,119.45	\$ 15,803.31	\$ 316.07	
5311-04	DTM - Auto Allowance	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00		

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5311-05	DTM - Conferences/Education/Tech	\$ 1,075.00	\$ 1,075.00	\$ 948.45		
5311-07	DTM - Phone Allowance	\$ 600.00	\$ 600.00	\$ 600.00		
5311-06	DTM - Relational Ministry	\$ 200.00	\$ 200.00	\$ 118.95		
Director of Transformation Ministry Subtotal		\$ 87,360.16	\$ 90,630.69	\$ 86,661.95	\$ 3,270.54	
5320-00	<b>Family Ministry</b>	\$ 1,100.00	\$ 600.00	\$ 160.51	\$ (500.00)	Summer Sunday School, Family Events
5320-11	Everyday Faith					
5320-14	Right Now Media	\$ 2,040.00	\$ 2,040.00	\$ 2,039.88		
Family Ministry Subtotal		\$ 3,140.00	\$ 2,640.00	\$ 2,039.88	\$ (500.00)	
5330-00	<b>Preschool</b>					
5330-08	Preschool - Expenses	\$ 4,800.00	\$ 4,800.00	\$ 3,635.92		
5331-01	Preschool - Salaries	\$ 65,960.30	\$ 66,874.32	\$ 65,832.74	\$ 914.02	
5331-02	Preschool - Fringe Benefits	\$ 8,787.61	\$ 8,041.69	\$ 8,802.85	\$ (745.92)	
5332-01	Preschool Director Salary (Debbie F)	\$ 16,902.08	\$ 18,964.13	\$ 17,411.20	\$ 2,062.05	
5332-02	Preschool Director - Fringe Benefits	\$ 3,290.65	\$ 3,802.88	\$ 3,249.45	\$ 512.23	
Preschool Subtotal		\$ 99,740.64	\$ 102,483.02	\$ 98,932.16	\$ 2,742.38	
5340-00	<b>Children's Ministry</b>					
5340-11	Sunday Morning	\$ 2,500.00	\$ 2,000.00	\$ 2,522.56	\$ (500.00)	
5340-12	Vacation Bible School Expense	\$ 5,000.00	\$ 6,000.00	\$ 4,035.53	\$ 1,000.00	
5340-13	Childcare Wages	\$ 2,500.00	\$ 1,100.00	\$ 879.63	\$ (1,400.00)	
New	Childcare Fringe	\$ 2,500.00	\$ 110.00		\$ (2,390.00)	
Children's Ministry Subtotal		\$ 10,000.00	\$ 9,210.00	\$ 7,437.72	\$ (790.00)	
5350-00	<b>Middle School Ministry</b>					
5350-08	Supplies/Misc.	\$ 2,200.00	\$ 2,000.00	\$ 294.89	\$ (200.00)	Includes Sunday Morning & Confirmation
5350-12	Trips & Retreats	\$ 1,750.00	\$ 1,750.00	\$ 50.00		
5351-01	DMS - Salary (Jason Christ)	\$ 13,879.97	\$ 14,157.57	\$ 13,879.68	\$ 277.60	Split 50/50 with Attract
5351-02	DMS - Fringe Benefits	\$ 14,218.53	\$ 5,816.69	\$ 10,772.44	\$ (8,401.84)	Split 50/50 with Attract
5351-03	DMS - Housing Allowance	\$ 13,879.97	\$ 14,157.57	\$ 13,879.68	\$ 277.60	Split 50/50 with Attract
5351-04	DMS - Auto Allowance	\$ 500.00	\$ 500.00	\$ 499.92		Split 50/50 with Attract



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5351-06	DMS - Phone Allowance	\$ 300.00	\$ 300.00	\$ 300.00		Split 50/50 with Attract
5351-05	DMS - Conference/Education/Tech	\$ -	\$ -			Split 50/50 with Attract
Middle School Ministry Subtotal		\$ 46,728.46	\$ 38,681.82	\$ 39,676.61	\$ (8,046.64)	
5360-00	<b>High School Ministry</b>					
						Includes Sunday Morning, Parent & Family Ministry, Leadership Development, & Relational Youth Ministry
5360-08	Supplies/Misc.	\$ 1,750.00	\$ 1,750.00	\$ 2,006.71		
5360-12	Retreats and Trip	\$ 500.00	\$ 500.00	\$ 500.00		
5360-15	DHM - Interim Staff Salary (Jen Flori)	\$ 12,000.00	\$ 14,000.00	\$ 12,000.00	\$ 2,000.00	
5360-16	DHM - Interim Staff Fringes	\$ 1,089.12	\$ 1,274.42	\$ 1,006.56	\$ 185.30	
High School Ministry Subtotal		\$ 15,339.12	\$ 17,524.42	\$ 15,513.27	\$ 2,185.30	
5410-00	<b>Young Adult Ministry</b>					
5410-08	Supplies/Misc.	\$ -	\$ -			
5410-11	Books/Curriculum	\$ -	\$ -			
5410-12	Retreats and Trip	\$ 100.00	\$ 100.00	\$ -		
5410-13	College Ministry	\$ 2,000.00	\$ 1,000.00	\$ 1,551.85	\$ (1,000.00)	
5410-14	Youth/YA International Trip	\$ -	\$ -			
5411-08	UB - Interim		\$ 1,925.00	\$ 1,250.00	\$ 1,925.00	Continues Common Ground in 2nd semester
5411-09	UB - Interim Fringe		\$ 175.23	\$ 107.75	\$ 175.23	
Young Adult Ministry Subtotal		\$ 2,100.00	\$ 3,200.23	\$ 2,909.60	\$ 1,100.23	
5420-00	<b>Adult Ministry</b>	\$ 1,800.00	\$ 1,800.00	\$ 1,135.97		
5420-15	Retreats	\$ 1,200.00	\$ 1,200.00	\$ 440.07		
5420-18	New Member Class	\$ 2,000.00	\$ 1,000.00	\$ 370.38	\$ (1,000.00)	
5420-19	All Church Study	\$ 2,500.00	\$ 1,800.00	\$ 1,028.27	\$ (700.00)	
Adult Ministry Subtotal		\$ 7,500.00	\$ 5,800.00	\$ 1,838.72	\$ (1,700.00)	
<b>Transformation</b>		<b>\$ 271,908.38</b>	<b>\$ 270,170.18</b>	<b>\$ 255,009.91</b>	<b>\$ (1,738.20)</b>	

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<b>5500-00 Serve</b>						
<b>Director of Serve Ministry</b>						
5505-10	Director - Salary (Carl Fretthold)	\$ 100.00	\$ 100.00	\$ -		
NEW	Director - Fringe Benefits					
Director of Serve Ministry Subtotal		\$ 100.00	\$ 100.00	\$ -		
<b>5510-00 Program Expenses</b>						
5510-11	Stewardship	\$ 6,000.00	\$ 7,200.00	\$ 7,259.01	\$ 1,200.00	
5510-12	Outreach (Training/Education/Resou	\$ 100.00	\$ 100.00	\$ -		
5510-13	Financial Peace University	\$ -	\$ -	\$ -		
5510-15	Serve Relational Ministry	\$ 200.00	\$ 750.00	\$ -	\$ 550.00	Fellowship Ministry
5510-18	Congregational/Community Service I	\$ -	\$ 700.00	\$ -	\$ 700.00	District Convention Service
5510-16	Saturday of Service	\$ 1,000.00	\$ 500.00	\$ (18.00)	\$ (500.00)	Opportunity
Program Expenses Subtotal		\$ 7,300.00	\$ 9,250.00	\$ 7,241.01	\$ 1,950.00	
<b>Serve</b>		<b>\$ 7,400.00</b>	<b>\$ 9,350.00</b>	<b>\$ 7,241.01</b>	<b>\$ 1,950.00</b>	
<b>5600-00 Operations</b>						
<b>Administration</b>						
5611-01	Ministry Manager - Salary	\$ 24,628.64	\$ 29,900.00	\$ 13,340.47	\$ 5,271.36	
5611-02	Ministry Manager - Fringe Benefits	\$ 2,176.65	\$ 5,995.85	\$ 1,048.45	\$ 3,819.20	
5611-06	Ministry Manager - Relational Ministr	\$ 200.00	\$ 200.00	\$ -		
5613-11	Ministry Manager - Interim			\$ 7,169.80		
5613-12	Ministry Manager - Interim Fringe			\$ 597.69		
5612-01	Office Manager - Wages (Kathy Figir	\$ 35,829.08	\$ 36,734.30	\$ 35,657.89	\$ 905.22	
5612-02	Office Manager - Fringe Benefits	\$ 15,410.17	\$ 11,794.05	\$ 10,778.68	\$ (3,616.12)	
5612-05	Admin. Seminars & Conf.	\$ -	\$ 800.00	\$ -	\$ 800.00	
5613-01	Admin. Ass't Wages (Dona Trautwei	\$ 11,959.53	\$ 12,303.78	\$ 13,436.65	\$ 344.25	
5613-02	Admin Asst' Fringes	\$ 1,038.66	\$ 1,120.01	\$ 1,117.96	\$ 81.35	

Account Number	Description	Fiscal 2020 Approved	Fiscal 2021 Proposed	Sept 4, 2020 Fiscal 2020 Actuals	Change from Previous Budget	Notes
5613-05	Convention Assessment	\$ 2,150.00	\$ 2,150.00	\$ -		
5613-10	Luth. Church Ext. Society	\$ 100.00	\$ 100.00	\$ -		
	Administration Subtotal	\$ 93,492.73	\$ 101,097.99	\$ 83,147.59	\$ 7,605.26	
5620-00	<b>Office Supplies</b>					
5620-08	Office Supplies	\$ 5,000.00	\$ 4,000.00	\$ 3,150.26	\$ (1,000.00)	
5620-11	Postage & Mailings	\$ 3,750.00	\$ 5,000.00	\$ 2,570.45	\$ 1,250.00	
5620-12	Membership Database	\$ 1,260.00	\$ 1,260.00	\$ 1,260.00		
5620-13	Copier & Duplicator	\$ 6,500.00	\$ 6,300.00	\$ 5,984.11	\$ (200.00)	
	Office Supplies Subtotal	\$ 16,510.00	\$ 16,560.00	\$ 12,964.82	\$ 50.00	
5630-00	<b>Finance</b>					
5630-11	Bank & Payroll Charges	\$ 2,200.00	\$ 2,200.00	\$ 2,523.82		
5630-12	Audit/Review	\$ 2,900.00	\$ 2,900.00	\$ 2,900.00		
5631-01	Bookkeeper - Wages (Kathy Passag)	\$ 10,411.76	\$ 10,619.99	\$ 10,411.86	\$ 208.24	
5631-02	Bookkeeper - Fringe Benefits	\$ 944.97	\$ 966.74	\$ 875.59	\$ 21.77	
	Finance Subtotal	\$ 16,456.73	\$ 16,686.73	\$ 16,711.27	\$ 230.00	
5700-00	<b>Maintenance</b>					
5710-11	Repairs and Supplies	\$ 10,000.00	\$ 10,000.00	\$ 8,683.77		
5710-12	Other Property Expense	\$ 7,000.00	\$ 12,000.00	\$ 8,935.07	\$ 5,000.00	
5710-21	Long-Term Repairs	\$ 1,000.00	\$ 3,700.00	\$ 2,683.00	\$ 2,700.00	
5710-13	Snow Plowing/Removal	\$ 5,500.00	\$ 4,500.00	\$ 4,156.17	\$ (1,000.00)	
5710-14	Capital Improvement	\$ -	\$ -	\$ -		
5710-15	Landscaping	\$ 300.00	\$ 300.00	\$ 1,500.00		
5710-19	Aesthetics	\$ 2,500.00	\$ 3,500.00	\$ 2,687.81	\$ 1,000.00	
5710-16	Computer Equipment/Software	\$ 4,000.00	\$ 3,000.00	\$ 3,151.47	\$ (1,000.00)	
5710-17	Computer Tech Services	\$ 850.00	\$ 950.00	\$ 766.65	\$ 100.00	
5710-18	Kitchen Fund	\$ 500.00	\$ 500.00	\$ 51.54		
5711-01	Maintenance Wages	\$ 758.00	\$ 690.50	\$ 888.60	\$ (67.50)	
5711-02	Maintenance Fringe	\$ 68.80	\$ 62.86	\$ 70.96	\$ (5.94)	
	Maintenance Subtotal	\$ 32,476.80	\$ 39,203.36	\$ 33,575.04	\$ 6,726.56	

Account Number	Description	Fiscal 2020 Approved	Fiscal 2021 Proposed	Sept 4, 2020 Fiscal 2020 Actuals	Change from Previous Budget	Notes
5720-00	<b>Custodial Care</b>					
5720-08	Custodial Supplies	\$ 2,700.00	\$ 2,500.00	\$ 1,884.60	\$ (200.00)	
5720-10	Professional Cleaning Services	\$ 8,000.00	\$ 3,200.00	\$ 5,079.35	\$ (4,800.00)	
5721-01	Main Building Custodial Wages	\$ 12,000.00	\$ 17,610.50	\$ 8,196.76	\$ 5,610.50	This will change to just
5721-02	Main Building Custodial - Fringe Ben	\$ 1,200.00	\$ 3,531.43	\$ 647.83	\$ 2,331.43	Custodial Wages & Fringe
5722-01	Preschool Building Custodial Wages	\$ 3,500.00		\$ 7,795.87	\$ (3,500.00)	
5722-02	Preschool Building Custodial - Fringe	\$ 350.00		\$ 613.21	\$ (350.00)	
	Custodial Care Subtotal	\$ 27,750.00	\$ 26,841.93	\$ 24,217.62	\$ (908.07)	
5730-00	<b>Building</b>					
5730-11	Telephone/Internet FIOS	\$ 8,800.00	\$ 8,800.00	\$ 9,692.85		
5730-12	Gas	\$ 11,900.00	\$ 12,000.00	\$ 9,640.21	\$ 100.00	
5730-13	Electric	\$ 14,000.00	\$ 15,500.00	\$ 15,035.90	\$ 1,500.00	
5730-14	Water & Sewer	\$ 1,050.00	\$ 1,100.00	\$ 956.52	\$ 50.00	
5730-15	Insurance	\$ 9,680.00	\$ 11,000.00	\$ 11,628.43	\$ 1,320.00	
5730-16	Workers Compensation	\$ 4,130.00	\$ 4,500.00	\$ 3,441.62	\$ 370.00	
5730-17	Taxes	\$ 600.00	\$ 400.00	\$ 389.68	\$ (200.00)	
5730-21	Debt Reduction	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00		
5730-18	Mortgages Prin + Interest	\$ 78,524.16	\$ 78,524.16	\$ 78,524.16		
5731-01	Facilities Use Supervision - Wages	\$ 1,600.00	\$ 1,840.00	\$ 711.00	\$ 240.00	
New	Facilities Use Supervision - Fringe	\$ 1,600.00	\$ 167.50		\$ (1,432.50)	
	Building Subtotal	\$ 131,484.16	\$ 135,031.66	\$ 131,220.37	\$ 3,547.50	
<b>Operations</b>		<b>\$ 318,170.42</b>	<b>\$ 335,421.67</b>	<b>\$ 301,836.71</b>	<b>\$ 17,251.25</b>	
<b>SUMMARY:</b>						
	Total Income	\$ 979,053.46	\$ 997,488.81	\$ 956,333.49	\$ 18,435.35	
	Total Expenses	\$ 979,053.46	\$ 997,488.81	\$ 896,030.75	\$ 18,435.35	
	Difference	\$ 0.00	\$ 0.00	\$ (60,302.74)	\$ 0.00	
				\$ (8,322.14)	Less Tithes to Pay	
				\$ (51,980.60)	Net Income	